

Compliance Declaration of Peter Kölln GmbH & Co. KGaA Our Understanding of Sustainability in Supplier Management

We at Peter Kölln GmbH & Co. KGaA (hereinafter Peter Kölln) act in awareness of our responsibility in our dealings with our partners, with the general public and with one another at all times.

Corporate responsibility means for us assuming responsibility for people (1), society (2) and environment (3), complying with laws and rules, reviewing our actions ourselves and asking others to review our actions. We maintain an open and fair relationship with one another as well as with our partners and interest groups (4) and are a reliable company that can be trusted without reservation.

In view of these principles, we consider aspects of sustainability in our procurement activities as well and expect our suppliers to accept their share of responsibility.

(1) Human rights and laws

We recognise the UN Universal Declaration of Human Rights and respect its provisions. We comply with laws, standards and regulations of any applicable legal systems, in particular, but not limited to, those provisions regarding fair competition, privacy, the protection of third-party intellectual property rights, the fight against corruption, bribery and money laundering and insider trading. We foster the advance of human rights within our sphere of influence.

We expect our business partners to commit to the observance of human rights, to foster the advance of these rights to the best of their ability and to comply with applicable laws, standards and regulations, in particular those related to the aforementioned topics. These expectations extend as well to other third parties and their services that our partners utilise within the scope of their business relationship with us.

(2) Society and social conditions

We recognise employee rights established in this country and the minimum standards of the International Labour Organization (ILO).

We expect our business partners and the companies and people working on their behalf to undertake the obligation to identify weak points in social conditions and to seek to eliminate such points to the best of their ability.

(3) Environment and nature

The quality of our raw materials is the prerequisite for the quality of our products. As a processor of natural raw materials, we have the objective of maintaining the natural basis of existence and to improve it to the best of our ability.

We strive to hold our impact on the environment along the value chain to an absolute minimum. This is true in equal measure for the production of the raw materials, their processing and the transport of our products as well as for the use of water and energy.

We expect our business partners and the companies and people working on their behalf to make a contribution as well to responsible and sustainable utilisation of natural resources and to provide to us information transparently and proactively.

(4) Business partners and suppliers

We are a successful company with a long tradition, and we maintain direct and personal contact with our business partners and suppliers. We believe this is the basis for long-term business relationships characterised by understanding and mutual appreciation.

Our issue of this declaration represents our commitment to act dependably and fairly in our dealings with them at all times. We expect our business partners, suppliers, the companies and people working on their behalf to commit to dependable and fair behaviour as well.

During regular supplier audits, we examine these aspects of our joint business activities as well as the agreed quality.

Supplier relationships

Peter Kölln expects its suppliers to comply with all the aspects described in this Declaration of Compliance in the same degree and to communicate the standards to their subcontractors and their own suppliers and to consider the level of implementation when selecting these parties.

Suppliers' compliance with the Code of Conduct

If suspicion arises that a supplier has disregarded this Declaration of Compliance, Peter Kölln reserves the right to request information about the relevant material circumstances. Furthermore, Peter Kölln is entitled to give extraordinary notice of termination without observing a notice period for either separate or all contractual relationships with suppliers who verifiably do not fulfil the provisions of this Declaration of Compliance or do not strive to realise and implement measures for improvement after Peter Kölln has set a reasonable period for them to do so.

Elmshorn in Germany, January 2025


Dr. Friederike Driftmann-Egelhof

CEO

The supplier has taken note of the "Compliance Declaration of Peter Kölln GmbH & Co. KGaA - Our understanding of sustainability in supplier management" and fulfills the requirements.

Date

Signature / Company Stamp